

HAYS COUNTY EMERGENCY SERVICES DISTRICT No. 3
REGULAR BOARD MEETING MINUTES
January 31, 2022
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1. **Call to Order:** Meeting held at 3528 Hunter Road, San Marcos TX, called to order at 5:10 p.m. by Leighton Stallones.

Board Members Present: Leighton Stallones, Sharon O'Brien, Lea Ann Kenworthy, Tom Richey, Ross Britt

2. **Board Meeting Minutes:** Tom moved to approve the minutes from the Regular Meeting on December 27, 2021. Lea Ann seconded; all in favor; motion passed.
3. **Citizen Comments:** None to consider.
4. **Chief's Report:** Chief Kasko presented the Chief's Report.
5. **Treasurer's Report:** Lea Ann moved to approve changes to the 12/31/2021 budget as presented. Ross seconded; Sharon abstained; Leighton, Lea Ann, Tom and Ross in favor; motion passed. Lea Ann moved to approve the 12/31/2021 preliminary financial report. Ross seconded; Sharon abstained; Leighton, Lea Ann, Tom and Ross in favor; motion passed.
6. **Closed Session:** The board entered closed session at 5:57 p.m pursuant to Texas Government Code 551.074, Personnel Matters.
7. **Open Session:** The board returned to open session at 7:31 p.m.
8. **Employee Evaluations:** Sharon moved to increase pay rates per the following table:

| | | | | | |
|------|----|------|----|------|----|
| A01Y | 5% | A00V | 5% | A01I | 6% |
| A00E | 1% | A02Z | 4% | A01J | 6% |
| A00P | 6% | A02S | 6% | | |
| A03N | 6% | A03R | 5% | | |
| A05G | 4% | A01C | 6% | | |

Lea Ann seconded; all in favor; motion passed.

9. **Station Keeper:** Sharon moved to add another station keeper position. Ross seconded; all in favor; motion passed.
10. **401K Contributions:** Ross moved to approve a 6% annual contribution to the 401K participant's accounts. Tom seconded; all in favor; motion passed.
11. **Schedule Next Regular Meeting:** Meeting to be held at 3528 Hunter Rd., San Marcos TX. The next Regular Meeting was scheduled for 5:00 p.m. February 28, 2022.
12. **Adjourn:** At 7:53 p.m. Sharon moved to adjourn the meeting. Lea Ann seconded; all in favor; meeting adjourned.

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Prepared by:
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